

## ReSolutions Sustainability Policy and Report

During 2008 ReSolutions will be expanding our environmental program. It is our plan at the end of 2008 to submit a sustainability report that details our operations and key impact areas for 2007 and 2008.

ReSolutions is developing this and future reports to:

- Demonstrate sustainability reporting
- Show that all companies can benefit from reporting regardless of their size
- Be better citizens in the world and in our community

The ReSolutions Environmental Program incorporates the following:

### **August 2006:**

- Instituted an office recycling program for paper, cardboard, aluminum cans and plastic bottles

### **August 2007:**

- Replaced incandescent lighting with compact fluorescent lighting throughout the office space.
- Began measuring environmental impacts

### **September 2007:**

Instituted Energy Conservation Plan: Phase I. ECP-I includes the following:

- "Lights off" when room not in use
- "Monitors off" at the end of each work day
- Manual thermostat monitoring for energy efficiency

### **ReSolutions moved to a new location in 2006.**

The 2006 move resulted in the following positive improvements:

- reduced office floor space (by 50%) resulted in much lower energy use
- new office HVAC system is more efficient than former system
- dramatically reduced commuting distances from 44 miles to 29 miles round trip for the entire staff.
- reduced other task-related driving
- Added insulation in key areas to increase thermal efficiency

### **Part of the ReSolutions environmental commitment is continual improvement.**

In the 2007-2008 fiscal year, the company plans the following improvements:

- Energy Conservation Plan: Phase II
- increase insulation throughout the office
- install master switches to turn off peripherals when office is closed
- install programmable thermostat
- recycle toner cartridges, dispose fluorescent bulbs responsibly
- consider environmental performance when selecting new equipment and supplies, and document the decision.
- Notify current and future vendors of our Environmental Policy, and encourage them to provide goods and services that match our own practices and policies.
- Encourage our vendors and clients to incorporate more environmentally responsible business practices.
- Measure the impacts of these improvements
- Assess opportunities for further improvement